



This is to certify that

**Muhammad Shafi Tanneries (Pvt) Ltd**

Has achieved

# Social Responsibility

- SM1 Permits, Licenses, Statutory
- SM2 Age of Workers
- SM3 Compulsory Labour
- SM4 Discrimination
- SM5 Corporate Social Responsibility
- SM6 Staff Development and Representation
- SM7 Wages & Benefits
- SM8 Worker Health & Safety
- SM9 Working Hours

**Audit Date: 6<sup>th</sup> – 7<sup>th</sup> June 2023**

**Valid Until: 5<sup>th</sup> June 2025**

URN: MST036

**Sustainable Leather Foundation CIC**

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Audited by: J. Ahmed